



Research Article

## THE EFFECT WAYS OF HARMONIOUS PASSIONATE FOR JOB SATISFACTION IN AN ORGANISATION

Journal Website:  
<https://frontlinejournal.s.org/journals/index.php/fmmej>

Submission Date: February 28, 2022, Accepted Date: March 19, 2022,

Published Date: March 31, 2022

Crossref doi: <https://doi.org/10.37547/marketing-fmmej-02-03-03>

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### ABSTRACT

The work focus on the effect of harmonious passionate for job satisfaction in an organisation, it was investigated that passion play a vital role in a work context. Achieving something in a work, which you hate will not make you feel happy, satisfied, proud and successful as you do when you achieve something in a job which you love the most. Try to explore your own personality, working habits and preferences. Always be in touch with your-self and your emotions to understand what type of work you would love to do either a harmonious or obsessive passion for a valued activity. The research reveal that harmonious passion for work would be positively related to job satisfaction through higher perceptions of belongingness at work employees showed that belongingness partly mediated the effect from harmonious passion to job satisfaction. Obsessive passion was unrelated to belongingness, and thus, no such mediation was evident for obsessive passion on job satisfaction. These findings highlight the importance of harmonious passion for work.

### KEYWORDS

Passionate, Harmonious, Satisfaction, Effect, Job, Organisation.

## INTRODUCTION

The role of passion in our life. Every person should have passion to achieve name and fame. Achieving something in a job which we don't like, will not make us happy and satisfied as we do when we will achieve something in a job which we love the most. Doing what we love will always make us happy and a successful person. Be Passionate! and enjoy your work then only you will achieve the success. Never ignore your passions and feel that work is something necessary and unavoidable. If you want to become more successful in your work and want to be happy in your life then always be passionate! Always enjoy your work then only you will achieve success. But there are some people who always ignore their passions and feel that work is something necessary and unavoidable. They take their work so reluctantly and rush to get it done, but this is not the correct way! A true passionate person will approach their work with a completely different attitude. Never force yourself to do something that you hate, if you will love your job from your heart then you will have a true feeling of satisfaction than exhaustion. Your love towards your work will make you to spend much time working rather

than procrastinating and your hard work will make you to achieve your success as much as you can. This will definitely help you in terms of measurable productivity and achievement and you will be able to perceive your success

### How to discover more passion in your life

- Try to create a passion board, which is also known as vision board. Make a collage of your passions including the images and words that represent the essence of each of your passions. Keep this collage at that place where only your eyes can reach.
- Have a passion statement to live your life. An aim to focus and to make a sense of the world.
- Always try to write your personal affirmations on your daily used items such as – mirror, doors etc.
- Always appreciate your ability and opportunity of doing something in your life, this will definitely help you to do your work more better or the best with more love and attention.
- Try to build a passion support team, because your team will help you to give invaluable advice and objectives when you need it.

Doing what you love will always lead you to success and to the perception of success. You will feel happy and satisfied with the work that you



have accomplished and will let you to achieve more and more.

### **WHY PASSION IS IMPORTANT IN THE WORK PLACE**

Pleasure in the job puts perfection in the work.

Usually, the terms of passion and work are two parallel things. Your work is what you do to get paid and for a living, whereas passion is something which you practice for pleasure or for the joy you get in doing it. If you could combine your passion as your work, then you will be doing your best in terms of work performance and you will enjoy doing work like never before. As per the Deloitte report, almost 80% of employees are not happy with their job. In clear terms, not having a passion for their work. Only 20% of people are passionate at the workplace. But slowly times are changing and so are people, many employers have started understanding it and trying hard to comfort their employees to be passionate about their work.

### **Some of the top benefits if your workforce turns passionate are**

Motivate others as passion triggers passion

No absenteeism, as they love to work

Show their creative side

More loyalty to employers

Develop a better work environment

If you want to taste the flavor of success in your career then you have to be passionate about your

work. Still, don't believe it! Then read about the reasons for why being passionate at work is very important. If you could find passion in your work, then you are not only lucky but you will turn out to be successful very soon. The only way to do great work is to love what you do.

### **Some of the tips to develop passion are**

- \* Have a growth mindset
- \* Provide employees with independence
- \* Make time for them to learn

### **Finding Your Passion is Important**

In the initial stages of your job-seeking phase, every individual will have two options before them, out of which they need to choose one. The options are money or passion.

If you choose money, then you will not be able to find passion in your work but will be able to earn good whereas if you choose passion, then you can be happy in work and also earn money.

It is believed that every individual has a special talent in them which some find it in their earlier stages of life and few don't. Though working for money is nothing wrong, but we should at least try to find our inbuilt talent and passion which interests you.

### **Reasons for finding passion is very vital.**

Feels Good

Success

Tough to quit

Helps You Grow

Time

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### The Importance of Passion at Work

#### 1. Passion helps intensifying focus:

Passion is a state of mind. When you are passionate about a job then you not only love doing it, but it seems interesting to you.

You make sure that it is completed with full accuracy. As a result, you become more attentive and focused towards your preferred job.

If you do a job that you are passionate about, then there is no space left for disruption and distraction.

#### 2. It enables creativity and innovation:

Doing the work you are passionate about is one of the most pleasing experiences. There are more highs and fewer lows, and each day seems more bright and interesting. Even your creative process is also enhanced and you tend to come up with better ideas. Doing a work that you enjoy helps enhancing your mental state and as a result, you come with more innovative and progressive ideas as compared to doing a job that seems dull and boring.

#### 3. Passion for work enhances the desire to pursue excellence:

Working with passion When you do your work with passion, then you surely wish to do it with full precision. You excel in it as surely you do not desire another person to beat you in the work that is of your interest. when you are passionate about your work, then you always put your best step forward and ultimately you achieve excellence in it.

#### 4. It increases your contribution to work:

When you are doing your favourite work, then you not only want to complete it with 'great precision', but with 'complete precision for this, you are willing to put in more effort and contribution as you want the end results to be the best. So this is another major reason, why passion



is important at work, as it naturally increases your contribution and you are willing to put not only 100% but even 200% of your efforts.

#### 5. Passion brings energy at work:

You wake up in the morning, and when you realize that you are going to spend your entire day in doing a work that you like, then you feel more energized and refreshed. Even at the workplace, you work with full energy to get it done in time. Maybe, you even want to deliver it ahead of schedule. Your energy turns into 'positive energy' and lasts even when the day ends up.

#### 6. Passionate people are more motivated towards work:

Passion and motivation at work When you have a passion at work, then the remaining space gets fulfilled with only motivation and precision. You feel happy for what you do and feel motivated to do it in most finest way from within, and once you succeed in it, then your inner motivation even enhances more. In case you do dull work, then you not only feel bored while doing it, but you may also not achieve what you desire and as a result, you feel demotivated and depressed.

#### 7. You feel more satisfied and less stressed:

Having a passion at work is an excellent way to reduce work stress. This is because when you do work which you like, then not only your mind but even your entire body feels relaxed and pleased.

So, instead of feeling stressed after completing the work, you feel relaxed, happy and satisfied with what you did the entire day.

#### 8. Your working more does not become a 'workload':

You are spending the majority of your hours working. So, when you do a job that you love doing, then surely it does not seem forcible or burdening. Even if you have to work more, due to any reason, you are happy doing it as your work is no more a 'load' for you.

#### 9. It is a great way of improving the work environment:

If you are happy of roles and tasks that you are doing at your workplace, then surely, it will bring positivity and pleasantness within the entire environment. The environment at work is not improved with colored walls or green plants only, you have to feel passionate for tasks you are performing. Once you enjoy doing your work, then it will naturally bring positivity and alertness in the entire environment.

#### 10. You feel happy to put in extra hours:

working extra hours When you work at a place that you are passionate about, then working for more hours does not seem a burden to you. Putting extra hours does not hurt you as the work does not appear forcible. Even if you are working for more hours, your entire experience becomes more enjoyable and fruitful.

#### 11. You are willing to put in extra efforts:

Certain duties at work may require you to perform above the call of duty. In certain affairs,



during busy schedules, you may be asked to perform tasks that are not part of your job. In all situations, you are willing to put the extra efforts, as you are passionate about your work. You are ready to deliver that extra effort which may make you go beyond what is actually needed by you.

#### 12. Passion ignites your achievements graph:

You can achieve never-ending success only in the work, which you are passionate about. If you are passionate about your job, then you will be ready to fight all kinds of obstacles and obstructions coming in between your achievements.

Passion accelerates your abilities and you are prepared to accept and win overall obstacles with creative solutions.

#### 13. You enjoy what you are doing:

Enjoy what you are doing this is really very important! If you wish to enjoy what you are doing, if you want to feel that you are utilizing your time and not wasting it, then it's essential that you fully enjoy it. And, this you can secure, only when you are passionate about the job. Bringing passion at work is the key to enjoy it endlessly

#### 14. It helps you to cross your own delineated goals:

There is no better feeling than crossing your own line of the bucket that you set for yourself then you reach a pinnacle in the end, then there is no more enjoyable feeling than that you achieve it for something that you love.

Your work cannot be something that you will do for a few hours or weeks. It is, therefore, necessary, that you are true to yourself and do what makes you happy to achieve success beyond the boundaries.

#### 15. Passion helps build a positive attitude towards work:

To be passionate is to care about the job. If you want to gain from your work, then you need to change your outlook towards it.

## CONCLUSION

The three streams of passion can help us understand how we feel, think, and act with regard to the world around us, including, for example, how we feel about work, how committed we are to our occupation, and how well we perform at work. Passion for work enhances the desire to pursue excellence working with passion, When you do your work with passion, then you surely wish to do it with full precision. You excel in it as surely you do not desire another person to beat you in the work that is of your interest. when you are passionate about your work, then you always put your best step forward and ultimately you achieve an excellence, The present analysis points showed that, passionate play a very important role in an organisation and also provides a foundation for our future. We hope our comprehensive analysis serves as one the ways to move the passion field forward in meaningful manner. of why passion for work can have different consequences for well-being at work.

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